

Executive Board Meeting Minutes

Monday March 9, 2026

I. Call to Order

The meeting was called to order by Jonathan Root at 2:45pm once it was determined that a quorum was present.

II. Roll Call

Present:

<i>Officers:</i>	Mitch Sweet √Elizabeth McPherson	Steve Desmarais √Randi Costa	√Jonathan Root
<i>Academic:</i>	√Christine DeMelo √Erin Gibeau	√Kevin Mahoney David Lanczycki	Jess Fiola-Tavares √Erin Smith
<i>Vocational:</i>	√Neil Arruda Dave Salsinha	√Chris McGovern √Donald Travers	Suzanne Raposo √Siobhan Santos
<i>At Large:</i>	Christine Powers		
<i>LPN:</i>	Kimberly Harrison		
<i>Guests:</i>	√Cathie Mello		

III. Officers' Reports

- a. Acceptance of Minutes:** A motion was made by Kevin Mahoney to approve the Executive Board minutes from February 12, 2026. The motion was seconded by Siobhan Santos, motion passed; minutes accepted.
- b. Treasurer Report:** Randi Costa provided an update on the monthly report. A motion was made by Kevin Mahoney to accept the treasurer report, seconded by Siobhan Santos. Motion passed; report accepted.
- c. VP of Negotiations Report:** Steve Desmarais was absent. No report was presented.
- d. VP of Grievances:** There are no current grievances at this time. Elizabeth McPherson made a motion to accept the report and it was seconded by Christine DeMelo. The motion passed; report accepted.

IV. Old Business

- a. New Building Logistics/Packing Time:** The date of occupancy continues to be listed as August 17, 2026. No other updates at this time.
- b. Single Plus One Health Care Option:** Chris McGovern continues to wait on human resources and the business office to move forward with this item. This will remain on future agendas.
- c. 2026-2027 School Calendar:** The calendar has been submitted to administration. The Open House was moved back to Sunday November 8, 2026 to align with the contract. This item will be removed from future agendas.

- d. **DTA Fridges:** The union needs to decide if the fridges are going to be auctioned off or donated. This item will remain on future agendas.
- e. **Use of Google Classroom for Staff & IT:** This item will be removed from future agendas due to it no longer an issue. Administration is aware of union concerns with communicating through google classroom platforms.
- f. **September Round of Proposals:** This will remain on future agendas as we prepare to move to the new building.
- g. **Donations on behalf of the DTA:** This item will be tabled. This item will remain on future agendas and will be discussed further.
- h. **Article XXI 4.0:** This item will be table for when the President returns.
- i. **Equity Audit:** This item will be table for when the President returns.

V. **New Business**

- a. **Opt in to Buy Back Sick Days:** A form was created to be sent out to staff members with 10+ years to decide if they would like to opt in or out of the new sick day program. This item will remain on future agendas until it is confirmed that all eligible members have received the form.
- b. **Leadership Training:** This item was put on the agenda by a member that was not in attendance. This item will remain on future agendas.
- c. **MOA:** This item will be discussed at the next meeting when the President is in attendance.
- d. **Possible Contract Violations Document:** Elizabeth created a document that identifies some areas of the current contract that need to be considered before moving to the new building. This will remain on future agendas.

VI. **Other**

The next E-Board meeting will be held on April 7, 2026 in A214.

VII. **Adjournment**

At 3:19PM, the meeting was ended by Siobhan Santos and seconded by Donald Travers.