

Executive Board Meeting Minutes

February 12, 2026

I. Call to Order

The meeting was called to order by Mitch Sweet at 2:44pm once it was determined that a quorum was present.

II. Roll Call

Present:

<i>Officers:</i>	√Mitch Sweet √Elizabeth McPherson	√Steve Desmarais Randi Costa (<i>attended via phone</i>)	√Jonathan Root
<i>Academic:</i>	√Christine DeMelo Erin Gibeau	√Kevin Mahoney David Lanczycki	√Jess Fiola-Tavares √Erin Smith
<i>Vocational:</i>	√Neil Arruda √Dave Salsinha	Chris McGovern √Donald Travers	√Suzanne Raposo √Siobhan Santos
<i>At Large:</i>	Christine Powers		
<i>LPN:</i>	Kimberly Harrison		
<i>Guests:</i>	√Jessica DeMoura		

III. Officers' Reports

- a. **Acceptance of Minutes:** A motion was made by Erin Smith to approve the Executive Board minutes from January 14, 2026. The motion was seconded by Donald Travers, motion passed; minutes accepted.
- b. **Treasurer Report:** Randi Costa provided an update on the monthly report via phone. A donation was made in order to send flowers from the DTA after a student's passing. The MTA took out two months of dues (electronically) on January 2nd for the month of January and on January 28th for the month of February. This left us with a more accurate summary of total monies in our account since January's withdrawal was not recorded on last month's report. A motion was made by Kevin Mahoney to accept the treasurer report, seconded by Jonathan Root. Motion passed; report accepted.
- c. **VP of Negotiations Report:** Steve Desmarais presented an update on the proposals for next year's negotiation process. The proposals window has closed and will begin to be organized and reviewed at a later date. There will still be a round of proposals/negotiations in September 2026 once we have moved to the new building. A motion made by Jessica Fiola-Tavares to accept the report, seconded by Jonathan Root. The motion passed; report accepted.
- d. **VP of Grievances:** There are no current grievances at this time. Elizabeth McPherson made a motion to accept the report and it was seconded by Christine DeMelo. The motion passed; report accepted.

- e. A motion as made by Steve Desmarais to continue the meeting out of order to address the needs of E-Board members to leave early. This motion was seconded by Elizabeth McPherson.

IV. New Business

- a. **Theater Chaperones:** A discussion was held on the inequities of paying for different chaperones. In previous years, the theater program was permitted to have paid chaperones at the DTA tutorial rate. This has not been implemented to other chaperone opportunities. Administration revoked the posting. The theater club was seeking support in a paid chaperone position. The DTA discussed how all chaperone positions should be paid equally and therefore no further action will be taken on this item. This item will be removed from future agendas.
- b. **Article XXI 4.0:** A request was made by a member for copies of the insurance and annuity plans per our contract. Mitch Sweet has been in touch with the business office for these plans. The current documents need to be updated to reflect the life insurance policy to be \$10,000 upon retirement, as it currently states it covers \$8,000. Mitch will seek follow up regarding this document. This item will remain on the agenda.
- c. **Equity Audit Request:** A request was made by a union member to be provided a copy of the equity audit completed last year. Mitch Sweet will request this document from the Superintendent's office. This item will remain on future agendas.

V. Old Business

- a. **New Building Logistics/Packing Time:** The date of occupancy has been updated to August 17, 2026. Administration has offered the PD half day in May to be a "packing day". No other updates at this time.
- b. **Single Plus One Health Care Option:** Chris McGovern was not present to discuss this item. This will remain on future agendas.
- c. **2026-2027 School Calendar:** Erin Smith presented two options for the 2026-2027 school calendar based on their ongoing work with administration and DTA leadership. The E-Board voted in favor of presenting option one to the whole body for a vote. If the body votes in favor of the calendar, a memorandum of agreement will be created to address the conflicts in the contract in regards to the start of the year. A whole body DTA meeting will be held on Tuesday 2/24/26 and the voting window will open from Wednesday 2/25/26-Friday 2/27/26 at 2:45pm. This item will remain on future agendas.
- d. **DTA Fridges:** The union needs to decide if the fridges are going to be auctioned off or donated. This item will remain on future agendas.
- e. **Use of Google Classroom for Staff & IT:** This item will remain on the agenda.
- f. **School Business Time for Writing New Curriculum:** This item was addressed in a meeting with DTA leadership and administration. The Instructional planning meetings and school business related to these meetings has been postponed. This item will be removed from future agendas.
- g. **Professional Development Money:** Proposals have been submitted to address the lack of funds as it currently is written. This item will be removed from future agendas.
- h. **Laptops in the new building:** This item will be removed from future agendas. If this appears to be an issue as we approach the move, it will be resubmitted under new business.
- i. **September Round of Proposals:** This will remain on future agendas as we prepare to move to the new building.

- j. Donations on behalf of the DTA:** A draft submission form was created by Elizabeth McPherson to be presented to the E-board to formalize this newly created program. A discussion was held on the program itself. This item will remain on future agendas and will be discussed further.
- k. Inequity of Academic Support Classes:** A meeting was held with DTA leadership and administration. Administration agreed to provide paraprofessional support in the classes that are larger than twelve students. This impacts two classes. A follow up email will be sent to ensure this has taken place and this item will be removed from future agendas.
- l. Coverages:** The removal of the Instructional Planning meetings and the school business created by these meetings has positively impacted the coverages. This item will be removed from future agendas.

VI. Other

The next E-Board meeting will be held on March 9, 2026 in A214.

VII. Adjournment

At 3:21PM, a quorum was no longer met and therefore the meeting adjourned.