

## Executive Board Meeting Minutes

January 14, 2026

### **I. Call to Order**

The meeting was called to order by Mitch Sweet at 2:40pm once it was determined that a quorum was present.

### **II. Roll Call**

Present:

<i>Officers:</i>	√Mitch Sweet	Steve Desmarais	√Jonathan Root
	√Elizabeth McPherson	√Randi Costa	
<i>Academic:</i>	√Christine DeMelo	Kevin Mahoney	√Jess Fiola-Tavares
	Erin Gibeau	David Lanczycki	√Erin Smith
<i>Vocational:</i>	√Neil Arruda	√Chris McGovern	√Suzanne Raposo
	√Dave Salsinha	√Donald Travers	√Siobhan Santos
<i>At Large:</i>	√Christine Powers		
<i>LPN:</i>	Kimberly Harrison		
<i>Guests:</i>	√Decio Matos		

### **III. Officers' Reports**

- a. Acceptance of Minutes:** A motion was made by Erin Smith to approve the Executive Board minutes from November 3, 2025 (revision), December 12, 2025, and the two emergency E-Board meetings on December 12, 2025 and January 9, 2026. The motion was seconded by Randi Costa, motion passed; minutes accepted.
- b. Treasurer Report:** Randi Costa provided an update on the monthly report. She provided a paper copy of the monthly spending, as well as access to her accounting binder. A motion was made by Chris McGovern to accept the treasurer report, seconded by Jonathan Root. Motion passed; report accepted.
- c. VP of Negotiations Report:** Mitch Sweet presented in Steve Desmarais' absence. Proposals for the next contract are open and close January 30, 2026. There will also be a round of proposals/negotiations in September 2026 once we have moved to the new building. A motion made by Jessica Fiola-Tavares to accept the report, seconded by Elizabeth McPherson. The motion passed; report accepted.
- d. VP of Grievances:** There are no current grievances at this time. Christ McGovern made a motion to accept the report and it was seconded by Randi Costa. The motion passed; report accepted.

#### IV. Old Business

- a. **New Building Logistics/Packing Time:** There is a tentative date of occupancy of June 18, 2026. No other updates at this time.
- b. **Use of Parent Square Expectations:** The Board reviewed the email sent out by Leslie Weckesser. This item will be removed from future agendas.
- c. **Single Plus One Health Care Option:** Chris McGovern continues to have conversations with the other building unions and the business office. This will remain on future agendas.
- d. **2026-2027 School Calendar:** Mitch Sweet has been in discussion with administration regarding the opening days for 2026-2027. Administration would like to have staff in the new building for three full days without students. The current proposal from administration is to remove the full day PD day and create a half day for students. Another half day must be added to satisfy the 180 day requirement. In exchange for the additional half day, the DTA will receive 2 additional 11am dismissals that can be placed on the school calendar. There was also discussion of moving the middle school tours to a Friday in November and the following Saturday will be Open House. This item will remain on future agendas.
- e. **DTA Fridges:** The union needs to decide if the fridges are going to be auctioned off or donated. This item will remain on future agendas.
- f. **Contract Proposals:** The window for contract proposals will run from January 5- January 30<sup>th</sup>. Proposals can be submitted in Mitch Sweet's classroom. This item will be removed from future agendas.
- g. **Use of Google Classroom for Staff:** This item will remain on the agenda.
- h. **School Business Time for Writing New Curriculum:** Some departments are getting credit for school business while others are not. This is also impacting inverse order. This will remain on future agendas.
- i. **New IEP Protocol's for Aspen:** Teachers have been notified they cannot rely on the icon in Aspen. The full IEP must be read in the documents tab. This will be removed from future agendas.
- j. **Professional Development Money:** 8 people have accessed the \$15,000 of PD money. This equates to \$1875 per person. This item will remain on future agendas to discuss the amount that would more appropriate for members.
- k. **Laptops in the new building:** This will remain on the agenda as we prepare to move to the new building.
- l. **September Round of Proposals:** This will remain on future agendas as we prepare to move to the new building.

#### V. New Business

- a. **Donations of behalf of the DTA:** A discussion was held on how to navigate the new procedure the DTA has created in the donation of funds to families that experience a tragedy. A discussion was held regarding the use of seeking donations versus providing DTA funds. This will remain on future agendas.
- b. **Inequity of Academic Support Classes:** Most sections of academic support have a maximum number of students of 8. There are a few sections that are permitted to have 25. Union leadership will meet with administration to discuss options to rectify this inequity. This item will remain on future agendas.
- c. **Coverages:** Coverages continue to be an issue with the amount of school business being permitted. Union leadership will meet with administration regarding this issue. This item will remain on future agendas.

**VI. Other**

The next E-Board meeting will be held on February 12, 2026 in A214.

**VII. Adjournment**

At 3:54PM, there was a motion to adjourn the meeting by Jessica Fiola-Tavares, which was seconded by Jonathan Root, motion passed; meeting adjourned.