

**Executive Board Meeting  
March 12, 2024**

**I Call to Order**

The meeting was called to order by Mitch Sweet at 2:43PM once it was determined that a quorum was present.

**II Roll Call**

|                    |              |                  |                |                   |                  |
|--------------------|--------------|------------------|----------------|-------------------|------------------|
| Present:           | √Mitch Sweet | √Decio Matos     | √Jonathan Root | √Karyn Robertson  | √Wilson Valente  |
| <b>Academic:</b>   |              | √Randi Costa     |                | √Christine DeMelo | Erin Gibeau      |
|                    |              | √Kevin Mahoney   |                | √Adam Pimentel    | √Nick Santos     |
| <b>Vocational:</b> |              | √Emanuel Botelho |                | √Steve Desmarais  | Chris McGovern   |
|                    |              | √Paul Nogueira   |                | √Dave Salsinha    | √Priscilla Wicks |
| <b>At-Large:</b>   |              | Ryan Cain        |                |                   |                  |
| <b>LPN:</b>        |              | √Erin Smith      |                | <b>Guest(s):</b>  |                  |

**III Officer's Report**

- a. **Acceptance of Minutes** – A motion was made by Steve Desmarais to approve the minutes from February 7, 2024, which was seconded by Adam Pimentel, motion passed; minutes accepted. A motion was made by Paul Nogueira to approve the minutes from the emergency E-Board meeting on January 11, 2024, which was seconded by Nick Santos, motion passed; minutes accepted. A motion was made by Jonathan Root to approve the minutes from a special E-Board meeting on February 15, 2024, which was seconded by Dave Salsinha, motion passed; minutes accepted.
- b. **Treasurer** – The treasurer's report was provided for this month. There was a motion made by Steve Desmarais to accept the report, which was seconded by Kevin Mahoney, motion passed; report accepted.
- c. **VP of Negotiations** – There is nothing to report. The School Committee meeting is Thursday. This item is on the agenda for executive session. Paul Kitchen has completed the preliminary budget. The supply budget and the field trip budget will be slashed according to information that was provided at the academic department head meeting. The vocational department head meeting reported that there will be budget cuts for materials. It is only logical to meet for negotiations after the School Committee meeting, therefore the process is being stalled. The next meeting is scheduled for next Tuesday. The last scheduled meeting was scrapped because it was planned before the School Committee meeting. There was a motion made by Paul Nogueira to accept the report, which was seconded by Randi Costa, motion passed; report accepted.
- d. **VP of Grievances** – There was a grievance which went up to Level 2. People were being forced to attend meetings, etc. but not getting credit. This was resolved at Level 2 with the superintendent. The conclusion is, if you have to attend a meeting, etc., you will be given credit on the inverse order, if it wasn't something you scheduled. There is a potential future grievance. There was a motion made by Decio Matos to accept the report, which was seconded by Adam Pimentel, motion passed; report accepted.

**IV Old business**

- a. **DTA Clothing** – Mitch Sweet is seeing Dave Ashley Tuesday and will discuss this with him then.
- b. **DTA Letterhead/Logo** – Mitch Sweet will bring our updated idea for a logo to Siohban Santos.
- c. **Sick Bank and PFMLA** – There is no update. The MTA needs to get involved with the sick bank committee. There has been a battle back and forth with the school committee. The resolution is that the language needs to be made clear to the committee. If we file a grievance, then it will take a long time. The other option is to hire a mediator for \$700. The MTA could try for an expedited arbitration. The sick bank language has been in the contract for approximately 45 years. There was an email sent out to all members that was requesting to let Mitch Sweet know if you have used sick bank in the past, because HR was not keeping accurate records. Members are encouraged to check their days and make sure they are correct on Frontline. Karyn Robertson will email the members about this. The school committee will split the cost of the mediator with us and we will be bound to the decision. There was a motion made by Kevin Mahoney to go out of our normal process, to expedite the situation and go through a mediator instead of arbitration to interpret Appendix G. This motion was seconded by Karyn Robertson. If this decision is in our favor, then we will remove the guidelines and adjust the language; all in favor, motion passed. If the School Committee doesn't want to move forward with this, then we will file a grievance.
- d. **Updated Coverage Logistics** (faculty meeting 1/30/24) – Deb Pacheco removed Mitch Sweet's access to the Google Sheet for the coverages, but he isn't sure if it was given back.
- e. **Sick Bank** – this item was discussed in item c.

**V New Business**

- a. **Accepted Student Night** – The principal sent an email that there was a placeholder date for March for the event. The night is now moving to April. Members are concerned and unsure what a "placeholder date" means.

There are no provisions in the contract about department heads being required to attend accepted student night. The job description does say that they shall attend.

**b. Full Day Absence Time** – If you look at your “schedule” in Frontline it says 7:30AM – 2:43PM but if you are a new hire, it says 7:30AM – 2:30PM. The new HR person put the wrong time in. Mitch Sweet will email HR about this and Karyn Robertson will send an email to all members encouraging them to check their time.

**c. MTA Annual Conference** – The MTA Annual Meeting of the Delegates is in Springfield, MA on Friday, April 26, 2024. We can send 4 representatives to this meeting. Mitch Sweet cannot make the conference. Members are encouraged to let Mitch Sweet know if there is anyone who is interested in attending.

**VI Other**

The next E-Board meeting will be held on April 10th, 2024.

**VII Adjournment**

At 3:24PM, there was a motion to adjourn the meeting by Decio Matos, which was seconded by Paul Nogueira, motion passed; meeting adjourned.