

**Executive Board Meeting  
June 15, 2023**

**I Call to Order**

The meeting was called to order by Mitch Sweet at 2:44PM once it was determined that a quorum was present.

**II Roll Call**

Present:	√Mitch Sweet	√Decio Matos	√Jonathan Root	√Karyn Robertson	√Wilson Valente
<b>Academic:</b>		√Randi Costa		√Christine DeMelo	Erin Gibeau
		√Kevin Mahoney		√Adam Pimentel	√Nick Santos
<b>Vocational:</b>		√Emanuel Botelho		Steve Desmarais	√Chris McGovern
		√Paul Nogueira		Dave Salsinha	√Priscilla Wicks
<b>At-Large:</b>		Ryan Cain			
<b>LPN:</b>		√Jessica Tavares		<b>Guest(s):</b>	

**III Officer's Report**

- a. **Acceptance of Minutes** – A motion was made by Paul Nogueira to approve the minutes from May 3, 2023, May 10, 2023, and May 23, 2023, which was seconded by Wilson Valente, motion passed; three sets of minutes accepted.
- b. **Treasurer** – The treasurer's report was provided for this month. There was a large check (\$881) from the vending company. The name of the new company is Prestige. The total made from the vending company was approximately \$1,100. They fixed the checks to say Diman Teachers Association. The company was contacted about the broken card readers. There was a motion made by Decio Matos to accept the report, which was seconded by Adam Pimentel, motion passed; report accepted.
- c. **VP of Negotiations** – The body was emailed regarding proposals. There are more emails scheduled to be sent over the summer. The form is also on the website. All proposals are due by the close of school on September 15, 2023. John Narcizo, plus the four officers (Mitch Sweet, Decio Matos, Wilson Valente, Jonathan Root) will be on the negotiation team. There was a motion made by Karyn Robertson to accept the report, which was seconded by Paul Nogueira, motion passed; report accepted.
- d. **VP of Grievances** – The VP of Grievances reported there was only the level four arbitration case. There is an arbitrator assigned, but there is no date set. The scheduling is set for January 2024. There was a motion made by Decio Matos to accept the report, which was seconded by Nick Santos, motion passed; report accepted.

**IV Old business**

- a. **DTA Clothing** – Mitch will look into this item over the summer. This item will stay on the agenda.
- b. **DTA Letterhead** – The Board viewed potential logos on the SmartTV. No one liked the options. This item will be tabled until next year.
- c. **SPED Update** – The result of the May 9 meeting was that sped teachers were given two day's worth of prep time to complete progress reports. Suggestion is a proposal to give time. (remove item)
- d. **Sick Bank/PFMLA** – Using the sick bank was never an issue in past practice. Currently, members need a doctor's note citing the nature of the illness. Requests need to go to the sick bank committee for approval first. The school committee had three members. Suzanne Raposo was the appointed DTA member, but now Jonathan Root has been appointed to the committee while Sue is out on leave. PFMLA is paid leave of 12 weeks available through the state of Massachusetts. This would be a district benefit, which is why it is not something to be negotiated, which was what was told to Mitch. The district will be looking into it. Jonathan Root wants the group to agree to send a letter to the district and request that they officially look into it. Only the district can get the information for how much this program costs. Decio Matos made a motion to write a joint letter, signed by both the DAA and ASFME in regards to obtaining more information on the PFMLA Act, which was seconded by Karyn Robertson, motion passed; a letter will be written.

**V New Business**

- a. **Welcome New Members** – The Board welcomed Decio Matos as the full-time VP of Negotiations. We also welcomed Randi Costa, Emanuel Botelho, and Adam Pimentel as newly elected E-Board members
- b. **Bachelor's Degree Plus Fifteen** – The bachelor's degree plus fifteen salary increment form needs to be updated. There isn't an option for this credit increment.
- c. **PDP Tracker** – All members are responsible for tracking their own PDPs. The district has done this in the past. DESE has a tracker for PDPs called IPDP.
- d. **Parking Spots/Construction** – **There was a question regarding when** construction starts, where will the faculty park? There was some discussion about limiting student parking to seniors only.
- e. **Appointment to the Executive Board** – There was no one from LPN nominated for the executive board. The spot is now open. The By-laws state that it is the recommendation of the President that the board can appoint

someone to this position. Jessica Tavares is next with the most votes, as she tied for Academic E-Board, however conceded to the person she tied with. There was a motion made by Paul Nogueira to accept Jessica to the E-Board, which was seconded by Jonathan Root, motion passed; Jessica Tavares will now serve as the representative to the LPN department.

**f. Committee Appointments** – There was a motion by Mitch Sweet to appoint Jonathan Root as the interim member representative to the sick bank committee, until Suzanne Raposo returns, which was seconded by Kevin Mahoney, motion passed; Jonathan Root will serve as the member representative to the sick bank committee. The financial oversight committee will consist of the following E-Board member volunteers: Decio Matos, Chris McGovern, and Adam Pimentel. The MTA delegates to the annual conference will be tabled until it is closer to the conference. The negotiation committee will consist of the following members: – Mitch Sweet, Decio Matos, Wilson Valente, Jonathan Root. The PR&R will consist of the E-Board. The sick bank committee will consist of Jonathan Root (interim until Suzanne Raposo returns from leave) and Mitch Sweet. The social committee will consist of Karyn Robertson, Tracey Collins, and Jessica Tavares. The sunshine committee will consist of Priscilla Wicks.

**g. Website Renewal** – Our web hosting company, Weebly is going from \$70 to \$280. MTA offers MTA sites. Erin Gibeau would have to be trained in the new platform. Decio Matos made a motion for the webmaster to receive a stipend of \$200 for training and migrating from the old site to the new site. Decio Matos amended his motion to increase to \$250, which was seconded by Kevin Mahoney, motion passed; webmaster will receive \$250.

**h. 26 or 27 Pay Periods in the 2023 – 2024 School Year** – Instead of going four weeks without a check, since there are 27 pay periods, this would make lower checks throughout the year. The Board will inform the body and take a vote after the general assembly meeting tomorrow. There was a motion by Chris McGovern to have 27 pay periods, which was seconded by Randi Costa, for one year only not precedent setting, motion passed; the 2023 – 2024 will have 27 pay periods so that members would not have to go four weeks without being paid in August.

**VI Other**

The next E-Board meeting will be held on Wednesday, September 6, 2023.

**VII Adjournment**

At 3:43PM, there was a motion to adjourn the meeting by Jonathan Root, which was seconded by Jessica Tavares, motion passed; meeting adjourned.