

**Executive Board Meeting  
April 4, 2023**

**I Call to Order**

The meeting was called to order by Mitch Sweet at 2:45 PM once it was determined that a quorum was present.

**II Roll Call**

Present:	√Mitch Sweet	√Jonathan Root	√Decio Matos	√Karyn Robertson	√Wilson Valente
<b>Academic:</b>		√Adam Pimentel	Christine DeMelo	Erin Gibeau	
		√Kevin Mahoney	Jamie Rebello	√Nick Santos	
<b>Vocational:</b>		Steve Desmarais	√Chris McGovern	√Paul Nogueira	
		√Suzanne Raposo	√Dave Salsinha	√Priscilla Wicks	
<b>At-Large:</b>		√Eric Silva			
<b>LPN:</b>		Linda Silvia	<b>Guest(s):</b>		

**III Officer's Report**

- a. **Acceptance of Minutes** – A motion was made by Decio Matos to approve the minutes from, March 1, 2023, which was seconded by Wilson Valente, motion passed; minutes accepted.
- b. **Treasurer** – The treasurer's report was provided for this month. There was a motion made by Decio Matos to accept the report, which was seconded by Kevin Mahoney, motion passed; report accepted.
- c. **VP of Negotiations** – There is nothing to report. There was a motion made by Karyn Robertson to accept the report, which was seconded by Jon Root, motion passed; report accepted.
- d. **VP of Grievances** – The VP of Grievances reported that there are two level three grievances regarding same member. These grievances will be presented next Thursday at the school committee meeting. One grievance is in regards to a personnel issue and the other is in regards to a job that this member was not hired for. If the Board wants to move this to arbitration, then a vote will be necessary in order for the Board to approve it. Mitch Sweet made motion to go into executive session at 2:47PM, which was seconded by Decio Matos. At 2:50PM there was a motion to come out of executive session by Mitch Sweet, seconded by Decio Matos. There was a motion made regarding the Level 3 grievance, should it go to Level 4 (arbitration), to bring the grievance to arbitration, made by Mitch Sweet which was seconded by Suzanne Raposo. There was a roll call vote, with a unanimous yes vote. There was a motion made by Decio Matos to accept the report, which was seconded by Wilson Valente, motion passed; report accepted.

**IV Old business**

- a. **DTA Clothing** – Steve Desmarias not here to report out. This will stay on old business
- b. **DTA Letterhead** – This is being worked on.
- c. **Review By-Laws** – A separate meeting will be held on Monday, April 24, 2023 to review the By-laws.
- d. **Marketing Elective** – This will not be happening. They are working towards having something after school for this topic.
- e. **Special Education Update** – There was a meeting scheduled, but it had to rescheduled and then Mr. Bentley tried to reschedule it, but not everyone was available. It is still in the process of being rescheduled.
- f. **Retirement/New member party** – There is no update. This agenda item will stay on old business. The committee will start to look at dates for June 2023.

**V New Business**

- a. **Association Business** – Association business must be kept private within the association. It should not be discussed with administration. The integrity of the room should stay in the room.
- b. **Officer Resignation** – John Narcizo resigned effective as of March 3, 2023. Thank you John Narcizo for all of your work.
- c. **Appointment of Vice President of Negotiations** – Decio Matos has been appointed as the VP of Negotiations.
- d. **New E-Board Member** – Adam Pimentel was appointed as the new E-Board member.
- e. **DTA Citizenship Award** – Karyn Robertson made motion to award fifty dollars to two students with the highest number of votes, which was seconded by Chris McGovern, motion passed; report accepted. Jonathan Root will make the Google Form and email it out with a due date of April 27, 2023 to nominate students. Mitch Sweet will ask carpentry to make the plaque and Karyn Robertson will get the names to Colleen Dufresne.

- f. **Nomination Forms and Due Dates** – The Google Form will be sent out on May 8, 2023 and will be due May 12, 2023. The date to accept a nomination by is May 19, 2023.
- g. **Date of Annual General Body Meeting** – The annual DTA General Body meeting will be held on May 25, 2023.
- h. **Date of Voting for Officers and Board Members** – Voting will take place, virtually, through Election Buddy on Tuesday, May 30, 2023.
- i. **MTA Annual Meeting/Approval of Funds** – The MTA annual meeting is April 27, 2023 – April 29, 2023. Usually the delegate stays over for one or two nights. If we do have a representative who wants to attend, Mitch Sweet made a motion to approve \$2,000 for anyone who is attending the annual meeting, which was seconded by Karyn Robertson, motion passed; monies will be allocated.
- j. **Local Dues Increase** – There have been some added expenses due to proposed stipend increases. Decio Matos made a motion to increase local dues by forty dollars a year, which was seconded by Mitch Sweet. The motion was amended to increase the dues by two dollars per pay period, in which dues are deducted. This motion was seconded by Mitch Sweet. The dues haven't been raised since 2017.
- k. **MCAS First Lunch** – This year the ELA MCAS wasn't wrapped up by first lunch. Some members reported that they missed an upwards of twenty minutes of lunch.
- l. **Sick Bank** – Mitch Sweet and Jonathan Root spoke with Brian Bentley regarding the issue with sick bank. You must apply for it and have a doctor's note. In the past, we have never had any problems. Starting this year there have been issues with members not getting sick bank days. Some members have used up all their sick time. If you go on leave and you have to exhaust all of your sick time, you get a doctor's note for the initial reason you are out for. When you come back with the note, it should say that in the event that there is follow up needed, then you will need to use sick time. You may have a recurring illness and need more sick time. There was a request from a member to send a letter to meet with administration to have the option for Paid Family Medical Leave Act. You can pay into it and get paid through the state. There was a motion by Jonathan Root to send letter to HR to explore the options of PFMLA, which was seconded by Adam Pimentel, motion passed; a letter will be sent. The district is supposed to support the sick bank as the equivalency of the PFMLA. . Jonathan Root made a motion for Mitch Sweet to appoint someone on this board to the Sick Bank Committee, which was seconded by Chris McGovern, motion passed; an E-Board member will be appointed. Mitch Sweet appointed Suzanne Raposo. Mitch Sweet had to leave at 3:30. Decio Matos took over the meeting.
- m. **Discipline in Aspen/Admin Notification** – Discipline notifications not being received by administrators. Decio Matos made a proposal to ask administration to utilize the Aspen "follow up button" for student discipline, which was seconded by Jonathan Root.
- n. **Call for Contract Proposals** – The proposals need to be started. Karyn Robertson can get that out this week. The due date for proposals will be on September 15<sup>th</sup>, 2023.
- o. **Sunshine for DTA Former/Non Members** – A past president is not doing well. We would like to send them flowers. An administrator lost a parent, we would like to send them a sunshine card. We will leave this item on the agenda.

## VI Other

The next E-Board meeting will be held on May 3, 2023.

## VII Adjournment

At 3:40PM, there was a motion to adjourn the meeting by Jonathan Root, which was seconded by Chris McGovern, motion passed; meeting adjourned.