

Diman Teachers Association

Annual General Body Meeting May 20, 2021

Meeting held via Google Meet due to COVID-19 Pandemic

The meeting was called to order by Mitch Sweet at 2:50pm via Google Meet. The Vice President of Grievances report was delivered by Mitch Sweet, as Jonathan Root was not present at the meeting. There were several letters that had been submitted to the principal during the past school year. There were many concerns due to COVID-19 related topics. There was an MOA that was developed over the summer that solved most of the COVID-19 related issues. There was a level one grievance regarding observations. There was a level two grievance related to professional development, which is currently in abeyance. There was a level two grievance related to longevity, which is also currently in abeyance. There was a motion to accept this report by Steve Vaitses, which was seconded by Justin Charest, motion passed; report accepted.

The Vice President of Negotiations report was delivered by John Narcizo. The MOA for the COVID-19 pandemic will expire in June of 2021. We are in ongoing contract negotiations currently. Diman teachers have been in school since September of 2020, engaging in face to face learning and virtual learning. We are in a contract year and we are actively working on it. There was motion to accept this report by Maureen Cooney, which was seconded by Deborah Boscombe, motion passed; report accepted.

The Treasurer's report was delivered by Wilson Valente. Karyn Robertson shared her screen to display the report. The revenue, expenses and income were noted in the form of a detailed annual budget. There was a motion to accept this report by Steve Vaitses, which was seconded by Kevin Mahoney, motion passed; report accepted.

The Secretary's report was given by Karyn Robertson. The yearly summary was reviewed. There was a motion to accept this report by Erin Gibeau, which was seconded by Maureen Cooney, motion passed; report accepted. There was a motion to accept minutes from the 5/26/20 annual general body DTA meeting by Kevin Mahoney, which was seconded by Erin Gibeau, motion passed; report accepted.

President Mitch Sweet spoke and thanked all the members for their hard work and late night hours spent prepping for the students. Teachers were commended for adapting to virtual learning and converting all materials to digital materials. There was a large amount of coverages this year and we recognize that it has been overwhelming. Mitch has been in discussion with Deb Pacheco, the coverage coordinator, and she is being fair to all members and working hard towards ensuring equity. Mitch Sweet reported on how there has been a lot of issues this year. Union Officers have been spending a lot of time in Principal Rebello's office dealing with these issues. Most of the issues have been able to be straightened out. He acknowledged the retirees: Irene Shubitowski, Dave Bellievau, and John Pimentel, and thanked them for all their years of service to Diman. The first-year members were also recognized. It was noted that it was a rough first year and congratulations were give out for making it through.

There was a motion to adjourn the meeting at at 3:11pm by Karyn Robertson, which was seconded by Eric Silva, no discussion; motion passed, meeting adjourned.