

**Executive Board Meeting
April 12, 2018**

I Call to Order

The meeting was called to order by John Narcizo at 2:43PM once it was determined that a quorum was present.

II Roll Call

Present: √John Narcizo √Steve Camara √Mitch Sweet √Karyn Robertson √Decio Matos
Academic: √Justin Charest √Tracey Collins √Kevin Mahoney
 √Nick Santos √Wilson Valente √Harold Weymouth
Vocational: √Neil Arruda William Berlo Flo Lima
 Paul Nogueira Michael Oliveira √Jonathan Root
At-Large: √Julie Ferreira
LPN: Lori Gehan
Guest(s): √Jim Teixeira, √Jessica Fiola-Tavares, √Randi Costa, √Roger Guimond

III Officer's Report

a. Acceptance of Minutes

A motion was made by Decio Matos to accept the minutes from March 15, 2018 after some discussion took place about minor changes and one clarification. This motion was seconded by Steve Camara; motion passed.

b. Treasurer

All finances are in order. Steve Camara made a motion to accept the treasurer's report, which was seconded by Tracey Collins; motion passed.

c. VP of Negotiations

The DTA has a new MTA representative, Joy B. The negotiations are still ongoing and the next meeting is scheduled for May 3. Some discussion took place, and a motion to accept the report was made by Steve Camara, which was seconded by Neil Arruda, motion passed.

d. VP of Grievances

No grievances in process, but the association intends to file a grievance regarding the special education liaison situation. There was a motion to accept this report by Mitch Sweet, and Jonathan Root seconded; motion passed.

IV Old Business

a. The MTA Annual Meeting of the Delegates will be attended by John Narcizo, Mitch Sweet, Jonathan Root, and Karyn Robertson.

V New Business

a. Jim Teixeira, who is part time with MTA, and also a full time teacher in the business marketing and technology department at Somerset Berkley Regional where he represents the First Bristol District. He spoke about the fair share amendment and is also helping the MTA seek local Political Action Leaders (PAL). The MTA looking for one to two liaisons from each school for \$350 now and \$350 at the start of the fiscal year. This person would keep in touch with Jim and ensure that everyone knows what is going on to the best of their ability. This is a communication position. An email will be sent to the body to inform them about this and also provide them with Jim's contact information.

b. The school committee met during the day during a recent meeting and a second meeting was at maximum capacity in the conference room. The E-Board wants to request that the school committee meeting location be in Room 251, the auditorium, or a place where everyone can fit comfortably and during times that are not during school hours. Jonathan Root made a motion recommending the body to write a letter regarding these issues, which was seconded by Steve Camara; motion passed.

c. There was a proposal to replace the vending machines by *KBL*. The machines will generate steady revenue, take credit cards, and wireless payments. We are on a month to month contract with our current vendor. The new machines will contain both liquids and snacks. *KBL* provides a cash incentive as a sign on bonus. The new machines will replace the old machines from faculty rooms. Four of the new machines use the energy equivalency of one of our current machines. There was a motion from Decio Matos to put in four vending machines (2 in each faculty room), Jonathan Root seconded; motion passed.

d. It has been one year since we sent a letter to the superintendent requesting a special education liaison. We were told that Friday, 4/13/18 there would be a grievance regarding this situation. There are many responsibilities outside of the six periods that Special Education teachers are responsible for, such as meeting with students. The grieving process will start tomorrow (4/13/18) morning. There is a Special Education working group that currently meets. An unfair labor practice was spoken about as well. Teachers were offered to be paid for their extra duties, but they want time to do the duties, not additional compensation. The Special Education teachers have been

patient, however a remedy is needed, which would be to hire a liaison and post the additional duties that have been required of Special Education teachers. A motion was made by Steve Camara to accept filing a level one grievance on behalf of the Special Education Department on behalf of the liaison position, which was seconded by Kevin Mahoney. After some discussion took place, the motion was passed.

e. An email was sent last month about how Grade 12 teachers should be requiring remediation for failing students and should also be reporting failure to attend remediation when students don't attend. When was this policy created?

f. Members were concerned about not getting paid for additional coverages. There is a paid coverage form for "missed prep period" that should be submitted in this case.

g. Should paraprofessionals be invited to join the DTA through ESP? We will speak to our MTA rep about it.

h. There have been many subs sitting around the library and faculty rooms while teachers are doing multiple coverages per week. Members are wondering what does the "extra help" sub mean on the daily attendance sheet.

i. A meeting with ADP was scheduled, however needs to be rescheduled. Mitch Sweet will handle setting up this meeting.

j. Nominations forms for officers and executive board members will be available on April 23, with a deadline of April 27th.

VI Other

The next E-Board meeting will be held on May 2, 2018.

VII Adjournment

On a motion from Steve Camara to adjourn at 3:38 PM, which was seconded by Wilson Valente; motion passed; meeting adjourned.