

**Executive Board Meeting  
March 11, 2021**

**I Call to Order**

The meeting was called to order by Mitch Sweet at 2:47PM once it was determined that a quorum was present.

**II Roll Call**

Present:	√Mitch Sweet	√Jonathan Root	√John Narcizo	√Karyn Robertson	√Wilson Valente
<b>Academic:</b>		√Justin Charest	√Randi Costa	√Erin Gibeau	Tom Librera
		Kevin Mahoney	√Nick Santos		
<b>Vocational:</b>		William Berlo	Manny Botelho	√Chris McGovern	
		√Paul Nogueira	√Suzanne Raposo	√Dave Salsinha	
<b>At-Large:</b>		√Jen Rocha			
<b>LPN:</b>		Lori Gehan			
<b>Guest(s):</b>		N/A			

**III Officer's Report**

- a. **Acceptance of Minutes** – A motion was made by Wilson Valente to approve the minutes from February 11, 2021, which was seconded by John Narcizo, motion passed; minutes accepted.
- b. **Treasurer** – The treasurer's report was provided. There was a motion made by to accept the report by Karyn Robertson, which was seconded by Paul Nogueira, motion passed; report accepted.
- c. **VP of Negotiations** – Negotiations are ongoing. There is a meeting on March 15, 2021. There was a motion made by Nick Santos to accept the report, which was seconded by Jonathan Root, motion passed; report accepted.
- d. **VP of Grievances** – Teachers who are working partially remote from home were being evaluated through Google Meet. The current MOA states that evaluations will be done in person. This was resolved today. If a teacher is teaching fully remote exclusively, then they will be evaluated on Google Meet. There was a motion made by to accept the report by John Narcizo, which was seconded by Paul Nogueira, motion passed; report accepted.

**IV Old Business**

- a. **Bylaw Review** – There was a motion made by Wilson Valente to table the Bylaw Review to next year at the E-Board October meeting, which was seconded by John Narcizo, some discussion took place, motion passed; motion accepted.
- b. **Study Hall Logistics** – There was a discussion regarding who will teach study hall and where it will happen. The board doesn't want to take away a job from the DTA by hiring a new person to cover this class.
- c. **SPED Liaison** – There was a meeting held yesterday regarding the overwhelming amount of paperwork that needs to be completed as a special education teacher. The liaison position is supposed to be evaluated at the end of the year. Administration wants us to come up with all of the issues that are being caused from this position. A formal letter was typed up after the last E-Board meeting and sent to Mr. Rebello regarding the issues that were brought up at the previous E-Board meeting.
- d. **Professional Development** – Reimbursements were spoke about at the last E-Board meeting. We spoke to Dr. Ferreira about it during our last negotiation meeting. We will consult with our MTA representative at the next negotiation meeting about filing a grievance. The Board voted unanimously to file a grievance about professional development not being approved.

**V New Business**

- a. **2021 – 2022 School Calendar** – The calendar came back to the Board after Mr. Rebello changed some items regarding winter break and a half hour was added to all of the faculty meetings. The B week students are in academics for a substantially longer amount of time. There was a vote taken for accepting the amended calendar, none were in favor. There was a motion to reject the amended calendar made by Jonathan Root, which was seconded by Suzanne Raposo, motion passed; calendar rejected.
- b. **Advisory** – There is discussion of an advisory pilot program to build relationships with students and teachers that aren't in that teacher's class. There was discussion regarding this, as shop instructors are essentially already doing this with their vocational students. There was no vote taken.
- c. **Teachers Not Getting Information Prior to Students & Parents** – MCAS information went out to students and parents before it went out to teachers.
- d. **Student Returns/ Renegotiation** – Dr. Ferreira reached out to Mitch Sweet regarding student return when the guidelines came out. There was a discussion about lunches, spraying down desks after a class with up to

25 students at once, teaching in person students and online students at once, and concerns about small classroom sizes.

- e. **DTA Citizenship Award** – Two fifty dollar awards will be given. Jonathan Root will handle the awards.
- f. **Learning Walks** – Many administrators are walking around and staying in classrooms and shops for over 15 minutes. This does not align with the language in the evaluation part of the contract. This is a disruption to our students. Feedback was being sent to the instructors after the learning walks took place. Mr. Rebello said that he was going to cancel the learning walks for the remainder of the school year.
- g. **Google Meet Observation/Evaluation** – This item was spoke about during the grievances report.

**VI Other**

The next E-Board meeting will be held on April 8, 2021.

**VII Adjournment**

At 3:27PM there was a motion to adjourn the meeting by Jonathan Root, which was seconded by Chris McGovern, motion passed; meeting adjourned.