

**Executive Board Meeting
February 11, 2021**

I Call to Order

The meeting was called to order by Mitch Sweet at 2:47PM once it was determined that a quorum was present.

II Roll Call

Present: √Mitch Sweet √Jonathan Root √John Narcizo √Karyn Robertson √Wilson Valente
 Academic: √Justin Charest √Randi Costa Erin Gibeau Tom Librera
 √Kevin Mahoney √Nick Santos
 Vocational: √William Berlo √Manny Botelho √Chris McGovern
 √Paul Nogueira Suzanne Raposo √Dave Salsinha
 At-Large: √Jen Rocha
 LPN: Lori Gehan
 Guest(s): √Decio Matos

III Officer's Report

- a. **Acceptance of Minutes** – A motion was made by Paul Nogueira to approve the minutes from January 14, 2021, which was seconded by John Narcizo, motion passed; minutes accepted.
- b. **Treasurer** – The treasurer's report was provided. There was a motion made by John Narcizo to accept the report, which was seconded by Jonathan Root, motion passed; report accepted.
- c. **VP of Negotiations** – Negotiations are ongoing. There is a meeting scheduled for the Wednesday after vacation in which the district will provide their proposals. There was a motion made by Paul Nogueira to accept the report, which was seconded by Wilson Valente, motion passed; report accepted.
- d. **VP of Grievances** – There are no official grievances to report at this time, however there is a lot of activity. There was a discussion about learning walks and feedback being sent regarding the lessons. There was a motion made by John Narcizo to accept the report, which was seconded by Karyn Robertson, motion passed; report accepted.

IV Old Business

- a. **By Law Review** – There was a motion to table the By-Law review by John Narcizo, which was seconded by Paul Nogueira; motion passed, review tabled.
- b. **Study Hall Logistics** – There was a motion to table the study hall logistics by John Narcizo, which was seconded by Paul Nogueira; motion passed, study hall logistics tabled.

V New Business

- a. **Athletic Director/Smart Goals** – There is a new athletic director. The new director is making new requirements for coaches such as schedules, SMART goals, lesson plans, practice schedule with activities, attendance, staggering practices, etc. There is a rubric that is being worked on for the coaches evaluation. The AD is requiring all emails being sent from students and coaches to be forwarded and carbon copied to him. He wants to take over the school store regarding the athletic gear. The AD is unable to get to Diman until 3:30PM daily.
- b. **Professional Development** – Administration says that they don't have any money to pay for classes. The association will move forward towards filing a grievance about courses that are required for licensure not being reimbursed.
- c. **2021 – 2022 School Calendar** – The draft of the 2021 – 2022 school calendar was sent out to E-Board members prior to the meeting for approval. The calendar is missing a letter day. There was discussion regarding holiday break. There was a motion made by John Narcizo to approve the calendar with a change to the missing letter day, which was seconded by Wilson Valente; motion passed; calendar approved.
- d. **SPED Liaison** – The special education department was restructured, reassigning a special education teacher as a special education liaison. This position was responsible for paperwork, while special education teachers took on an extra class from the prior year, when they were given a liaison period. The description for the special education liaison was created and stated that the liaison would be attending all meetings in lieu of the special education teachers being pulled from their classes to attend these meetings. Administration changed their minds and now at every IEP meeting, there will be a special education teacher present. The principal said he would find time for these teachers to do their progress reports; he has not found time. Co-taught classes get broken up for the teacher to attend the meeting. There is also a team chairperson who attends all of the IEP meetings.
- e. **Coverages** – Teachers are being paged after being a minute late for a coverage and being spoken to rudely about being at their coverages. Teachers need to be given a grace period, especially when have in person students who stay in the classroom until three minutes of the hour, potentially on the other side of the building.

VI Other

The next E-Board meeting will be held on March 11, 2021.

VII Adjourment

At 3:48PM there was a motion to adjourn the meeting by Kevin Mahoney, which was seconded by John Narcizo, motion passed; meeting adjourned.