

**Executive Board Meeting
November 6, 2019**

I Call to Order

The meeting was called to order at 2:44PM by Mitch Sweet once it was determined that a quorum was present.

II Roll Call

Present:	√Mitch Sweet	√ Jonathan Root	√Tom Librera	√Karyn Robertson	√Wilson Valente
Academic:		√Justin Charest	Tracey Collins	√Randi Costa	√Erin Gibeau
		√Kevin Mahoney	√Nick Santos		
Vocational:		√William Berlo	Armand Larginha	Chris McGovern	
		√Paul Nogueira	√Suzanne Ramos	√Dave Salsinha	
At-Large:		√Eric Silva			
LPN:		√Lori Gehan			
Guest(s):		N/A			

III Officer's Report

- a. **Acceptance of Minutes** – There was a motion to accept the minutes from the Oct 2nd meeting by Suzanne Ramos, which was seconded by Justin Charest, motion passed; minutes accepted. There was a motion made by Erin Gibeau to accept the minutes from the October 9th Special E-Board meeting, which was seconded by Wilson Valente, motion passed; minutes accepted.
- b. **Treasurer** – The treasurer's report circulated the room. There was a motion to accept the report by Suzanne Ramos, which was seconded by Erin Gibeau, motion passed; report accepted.
- c. **VP of Negotiations** – The E-Board will be discussing proposals for the next contract today under new business. There was a motion to accept this report by Wilson Valente, which was seconded by Jonathan Root, motion passed; report accepted.
- d. **VP of Grievances** – There is a level three grievance regarding the Special Education department that is currently with the Superintendent's secretary. The grievance was emailed to the lawyer and a meeting is scheduled to happen next week, then the grievance will proceed to the school committee in December. There was a motion to accept this report by Erin Gibeau, which was seconded by Dave Salsinha, motion passed; report accepted.

IV Old Business

- a. Bylaw Review Schedule – We will review Articles I, II, and III at the December E-Board meeting.
- b. Bank 5 – This event is ongoing.
- c. Coach Evaluation Rubric – Dr. Ferreira was presented with the questions that the E-Board members had at the last meeting. The superintendent agreed with the E-board regarding the issues the Board had with the rubric. A committee was formed with Chairperson Tom Librera and volunteered members consisting of: Kevin Mahoney, Dave Salsinha, Nick Santos, Randi Costa, and Bill Berlo.

V New Business

- a. MOA – The School Committee accepted the MOA contingent upon some logistics with the language.
- b. Learning Walks – Administrators shouldn't be providing feedback on learning walks, they are not there to evaluate.
- c. Coverages – Teacher coverages have been an ongoing issue. Mitch has already spoken about this with Mr. A. Rebello. There was discussion amongst the Board members regarding this topic. The Business Technology Shop created a form to use to make keeping track of coverages and following the inverse order properly.
- d. Special Education Grievance – This update was presented in the grievances report.
- e. Teacher Work Area – Space has been taken from teachers for MCAS. Our contract says we should have a room to prepare instructional materials in. Could there be an alternative location that could be used instead of the faculty resource room?
- f. Proposals – The E-Board will start accepting proposals now and they will be due at the end of January 2020.

VI Other

The next E-Board meeting will take place on December 4, 2019.

VII Adjournment

There was a motion to adjourn at 3:16PM by Randi Costa, which was seconded by Bill Berlo, motion passed; meeting adjourned.

